



# INCLUSION POLICY

## Rationale

Dookie Primary School is a school where the social, emotional, educational and physical needs of all students are of the utmost importance. It is a school that encourages respect for diversity in ability as well as cultural, racial, ethnic and social backgrounds and is based on the notion that we will continually work towards providing for the needs of all students in our community.

## Definition

An inclusive school uses its best efforts to cater for all children in its community.

It respects diversity in ability as well as cultural, racial, ethnic, religious and social backgrounds.

## Aims

- ☑ To ensure the school accommodates the individual needs of every student.
- ☑ Acknowledging that all students have their own learning styles.
- ☑ Inclusive practices are established across all areas of the school.
- ☑ The notion of inclusiveness underpins this policy.

## Inclusion Role

A person or persons is appointed in the school to oversee inclusive practices. The role entails supporting teachers and education support staff in their knowledge of how to best cater to all students of varying abilities, cultural, racial, ethnic and social backgrounds.

## Implementation

### The role of leadership and the teacher to support inclusive practices

- The school will aim to have completed applications for support funding in a timely manner through the Program for Students with Disabilities (PSD) if deemed eligible.
- Termly student support groups (SSG) are an integral part of the process for catering for students with a disability and support the ongoing management of individual learning plans (ILPs) created by the classroom teacher, with parent input.
- ILP's will be created by the classroom teacher following the SMART goals procedure, ensuring that goals set for a student are Specific, Measurable, Achievable, Relevant and Time bound.
- Once enrolled, termly SSG's will occur for students funded under the Program for Students with Disabilities and include the class teacher, parents/carers, principal or nominee. Others may be invited, such as education support staff. These will last for approximately 45mins each. Any member of the SSG may request an extra SSG if required.
- Students who require support with social experiences will be offered other lunch time programs as an alternative to playing outside.

- Full inclusion at Dookie Primary School means that all students are involved in classroom programs. Withdrawal is a non-preferred option.
- Appropriate professional development will be made available to teachers, leadership, education support staff and, where possible, made available to the school community.
- As particular needs are identified, appropriate resources will be sought so that the school can continue to meet the needs of each child.
- Celebration of diversity will be encouraged at Dookie Primary School.
- Individual learning plans must be developed and reviewed regularly for the following students:
  - Aboriginal and Torres Strait Islanders (each term)
  - Students that are funded under the Program for Students with Disabilities (each term)
  - Students that receive support for English as an additional Language (EAL)
  - Students with behavioural challenges but not funded through the Program for Students with Disabilities (PSD)
  - Students with a diagnosed disability but not funded through the Program for Students with Disabilities (PSD)
  - Students with severe social and emotional needs but not funded through the Program for Students with Disabilities (PSD)
- Newly arrived Prep students from another country that are recognized as being non English speaking may be eligible to receive English tuition within 18 months of arrival in to Australia. If students enter any other year of schooling, they may be eligible to receive English tuition within 6 months of arrival in Australia.
- A reduced time fraction at school for students with additional needs may be implemented as agreed between parents and the principal or nominee and signed off, the aim always being to build up to full time hours for the student at school as soon as possible.

**The role of the teacher to support inclusive practices**

- Appropriate classroom resources to be in place after enrolment is confirmed.
- As particular needs are identified, appropriate resources will be sought so that the school can continue to meet the needs of each child.
- The class teacher is responsible for program development.
- Opportunities for discussion with all students in the home group/ area will be encouraged to facilitate greater understanding, respect and acceptance.
- The environment will be established to cater for students with additional learning needs in the form of carrels, visuals, sensory equipment, mini breaks in between learning, wheelchair access, slope boards for writing, noise cancelling headphones if required, accommodations made to support visually impaired students such as the use of computer technology and safety measures in place to minimise any foreseeable injury, a withdrawal/break area or accommodations as required.
- Individual learning plans must be developed and reviewed regularly for the following students:

This policy was last ratified by School Council in....

June 2017